



Thomas Stepanski

Title: Chief Estimator/Project Engineer

Primary Responsibilities: Technical field support, preparation of work plans and quality control.

Years' Experience: 16 years - Minichi, Inc., 21 years - Other firms

Education: Bachelor of Science Degree Civil Engineering 1990
Penn State University

Work Experience: **2007-Present Minichi, Inc.**

Initial knowledge of each project's construction "details" including the specifications and schedule, ensuring that the project team is aware of the technical and schedule related requirements that may be present on the job. Assisting as needed with the development of plans to overcome any challenges. With over 24 years in the heavy highway construction industry, Mr. Stepanski has an in-depth knowledge of roadway and bridge construction practices for PENNDOT, DEP, DCNR, Army Corps, PA Turnpike and other entities.